

# Water Plant Superintendent

## TOWN OF HILLSBOROUGH

\$61,791.00 - \$98,866.00 Annually



### Posting Closing Date:

2/18/2021

### Apply Online:

<https://www.governmentjobs.com/careers/hillsboroughnc>

### Questions?

Contact Interim Human Resources  
Director, Haley Bizzell  
[haley.bizzell@hillsboroughnc.gov](mailto:haley.bizzell@hillsboroughnc.gov)  
919-296-9442

The Town of Hillsborough is seeking an experienced Water Plant Superintendent to lead operations and maintenance of its 3.0 MGD water plant. The plant was built in the early 70's and upgrades occurred in the mid 2000's. The plant has a Class A Surface Water classification and is situated on the beautiful Eno River. Upstream several miles from the intake on Lake Ben Johnson dam is the town's West Fork of the Eno Reservoir. Duties include:

- Oversees all plant operations, including equipment, treatment, regulatory compliance, chemicals, safety, budget, procurement and personnel;
- May serve as Operator in Responsible Charge (ORC) or delegate qualified staff;
- Coordinates with distribution staff on tanks, pumping stations and reservoir operations, and troubleshooting;
- Will be the point of contact for consultation with the Utilities Director, neighboring utilities for interconnection water transfers, citizens, board members and other stakeholders regarding water quality and treatment;
- Supervises and leads six operators;
- Provides input on source water protection, risk and resiliency.



**Starting salary is dependent on qualifications and experience. A competitive benefits and perks package is provided including:**

- 12-13 paid holidays per year, generous leave program including sick, vacation, bereavement, parental, civil, FMLA, etc.
- Employer paid medical, dental, vision, life and short-term disability insurance (employee only)
- Option to enroll in a High Deductible Health Plan (HDHP) where the town will contribute \$1,573 into the employee's health savings account (HSA) each year at a rate of \$60.50 per pay period. First time enrollees of the HDHP will receive \$500 seed contribution from the town into their HSA
- Participation in the Local Government Employees Retirement System
- 401(k) Supplemental Plan with 5.0% contribution by the town
- Longevity pay plan
- Employee Assistance Counseling Program
- Tuition Reimbursement Program
- Transfer of sick leave from another North Carolina state or local government agency will be considered
- A town vehicle assignment
- Cellphone stipend
- Town uniform, if desired
- Personal protective equipment

This position is considered safety sensitive and subject to random drug testing. This position is exempt under the Fair Labor Standards Act (FLSA). The Town of Hillsborough is an equal opportunity employer.



The Town of Hillsborough, established in 1754 and home to approximately 7,400 people, is a vibrant and growing historic town located in Orange County, North Carolina. The town employs 100 people and is conveniently located in the triangle region of the state, close to all amenities, nature and a few short hours from the beach and mountains.

### Minimum Qualifications:

- ~A high school diploma or GED and five years of water treatment and supervisory experience. An associate's degree or higher is preferred.
- ~A North Carolina Grade A Surface Water Treatment Operator certification, or ability to obtain reciprocity within six months.
- ~A North Carolina Bacteriological Methods certification is preferred.
- ~The Superintendent shall live within 50 miles of the plant, preferably closer.

### Water treatment website:

- <https://www.hillsboroughnc.gov/government/departments-and-divisions/utilities/water-treatment-plant/>

### Check out our videos:

- Town YouTube Channel: <https://www.youtube.com/channel/UCT6ekGQN-KZezT1XZKbSr-A>
- Water Quality: <https://www.youtube.com/watch?v=DMiWQe6Wz7M>
- Water Treatment Process: <https://www.youtube.com/watch?v=l-CIhYCueU4>